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To: Emerson Process Management Asia-Pacific Organization

Subj: Organization Announcement - Emerson Process Management India

I am pleased to announce that Sunil Khanna has been promoted to Managing Director, Emerson Process Management India. Sunil replaces Pradipta Sen who will return to a full-time dedicated corporate role for the Emerson businesses in India. Sunil will report to me and will become a member of the Emerson Process Management A-P Leadership team.

Sunil joined Emerson Process Management in July 2004 and has been a key management team member in India leading our Sales and Operations activities. Prior to joining Emerson, Sunil held the position of Vice President , Automation Technologies for the Petroleum, Chemical and Life Sciences verticals in ABB. Sunil has a Masters in Electrical Engineering from Indian Institute of Technology, Kanpur and a Bachelors degree in Electronics Engineering from Institute of Technology, Banaras Hindu University. Sunil and his family will relocating from New Delhi to the Mumbai area in the near future.

I also want to take this opportunity to thank Pradipta Sen for his contribution the past three years as the leader of Emerson Process Management India. We have significantly grown our business, enhanced our business processes, and strengthened our organization during his tenure and we are in a stronger position as a result of his leadership. We are anticipating a period of rapid growth across all of the Emerson businesses in India and know he will continue to support our business from the Emerson Corporate perspective in the years to come.

Please join me in thanking Pradipta for his contribution to Emerson Process Management and in congratulating Sunil on his new role.

A handwritten signature in black ink, appearing to read 'Michael H. Train'.